
JOB TITLE: Disable the Label Head Crew Leader (2 Positions Available)
HOURS: Approximately 60-70 hours
START: April 1, 2019 **END:** August 23, 2019
COMPENSATION: This is a volunteer position. An honorarium may be provided.

About The Organization & Program:

Children's Mental Health Ontario (CMHO) is the association representing Ontario's publicly-funded Child and Youth Mental Health Centres. CMHO advocates for government investments, policies and programs that are responsive to the needs of children, youth and families seeking mental health services in Ontario. CMHO's primary goal is to promote a coordinated and high quality system of care that puts children, youth and families first.

The New Mentality is a program of Children's Mental Health Ontario. We are a provincial network of youth and adult allies working to amplify youth voice to influence change within the mental health system in Ontario. Our work is grounded in the belief that youth experiencing mental illness must contribute to building and improving the mental health system. We have a provincial network of youth groups that work directly with services providers to improve services and reduce stigma in their local communities. Each summer we convene delegates from across our network at a four-day leadership training retreat known as Disable the Label.

About the Position:

At DTL 2019, we will convene 100 youth, staff and allies at YMCA Geneva Park in Orillia, bringing together leaders from across Ontario who are making a difference in the lives of children and youth with mental illness. Bandana Crews are small groups that are formed within DTL, made up of 8-10 participants, including a mix of youth and adult allies and one or two designated Crew Leaders. The purpose of the Crews is to further build a sense of connection and support among participants. Within these smaller groups, the Crews create space for everyone to check-in and debrief each day and build relationships with a group of people they may not have otherwise connected with.

Our Head Crew Leaders will help the TNM staff coordinate the Bandana Crews on-site, specifically supporting the Crew Leaders. The work will primarily occur on-site at DTL, which will run from July 16-19, 2019, with one additional day onsite on July 15 for a Hosting Team meeting and some planning and prep phone calls.

The Crew Leader position offers an opportunity for youth/young adult DTL participants to get involved in DTL in a leadership role. **The Head Crew Leaders will take on a leadership role ensuring that the Facilitation Team is incorporating the Bandana Crews into the event design and activities and will support crew leaders on-site.**

The Head Crew Leaders will be supervised by the New Mentality Network Coordinator, who will provide an orientation session outlining the goals for the project and provide on-going mentoring sessions to ensure that goals and targets are being met. Some of the skills that will be developed are mentorship, communication, adaptability, problem solving, conflict resolution, project management, and teamwork.

Compensation:

This is a volunteer position. The Head Crew Leaders will receive an honorarium for their work. In addition, all meals, accommodations, and travel costs will be coordinated and covered by The New Mentality.

The Ideal Candidate

This role will have two hosts. We are looking for two people to balance each other's personality and energy to allow for Crew Leaders to be supported by different types of leadership styles. The ideal candidates will be able to connect well with different personalities. They are approachable and comfortable providing mentorship and guidance, particularly around inter-personal conflict. They are well organized and have great problem solving and conflict resolution skills. They are a real team player and are comfortable working on last minute tasks or tasks outside their role. They don't mind being in the background in a supportive role.

Overview of Responsibilities:

Post-Event (April – July 2019)

- Participate in Orientation call with TNM Staff in April
- Participate in bi-weekly planning calls from April-July 2019
- Work in partnership with the Facilitation Team to ensure that the Bandana Crews are being incorporated into the event design and program agenda
- Support TNM staff in the selection and orientation of Crew Leaders including planning and hosting orientation webinars for Crew Leaders
- Participate Hosting Team design day in a leadership role on-site at YMCA Geneva Part on **July 15** (one day prior to the event)

On-Site (July 16-19, 2019)

- Bandana Crew Registration
 - Provide a fun and organized process for DTL participants to identify their pre-determined Bandana Crew at registration
- Support Crew Leaders in their role
 - Coordinate and facilitate daily Crew Leader Meetings
 - Provided one-on-one support to Crew Leaders as needed
- Participate in on-site hosting team meetings
 - Provide host team members with feedback on the participant experience based on Crew Leader feedback
- Support hosting team as needed (i.e. space set up, registration)

Desired Skills, Knowledge, and Experience

- Previous attendance at Disable the Label is an asset
- Flexible and adaptable to changing situations
- Creative and artistic
- Strong conflict resolution skills
- Works well in a team
- Excellent listening skills
- Strong organization skills
- Open, honest, and integral work ethic